



# SkillShift

## Future-Proofing the Workforce

14 November 2023

Representation of the Free State of Bavaria to the EU,  
Rue Wiertz 77, Brussels



## Programme (all times in CET)

- 8:30 **Registration and Coffee**
- 9:00 **Welcome Address**  
Moderator: Christian Odendahl (European Economics Editor at The Economist)  
Michael Hinterdobler (Director of the Representation of the Free State of Bavaria to the European Union)
- 9:15–10:45 **TECH AND TALENT: BALANCING TECHNOLOGY ADOPTION AND EMPLOYEE SKILLS**
- Emerging Digital Automation Technologies and the Future of Work. A Reappraisal**  
Maria Savona (University of Sussex and Luiss University)
- Employing AI Algorithms to Analyse Online Labour Market**  
Fabio Mercorio (University of Milan-Bicocca)
- Automation, Productivity, and Skills:  
Investing in Human Capital for a Technology-Driven Future**  
Tera Allas (Director of Research and Economics at McKinsey UK and Ireland Office)
- Panel Discussion**
- 10:45–11:15 **Coffee break**
- 11:15–12:45 **FROM LEARNING TO EARNING: WORKFORCE TRAINING AND RESKILLING**
- Training and Automation Risk**  
Oliver Falck (ifo Institute)
- Skills of Early-Career Workers: Measurement and Labour-Market Returns**  
Simon Wiederhold (Halle Institute for Economic Research)
- Training and Reskilling in the Labour Market**  
Sandra McNally (University of Surrey)
- Panel Discussion**
- 12:45–13:45 **Buffet Lunch**
- 13:45–15:15 **MECH TO TECH: AUTOMATION AND THE REDESIGN OF THE EUROPEAN LABOUR MARKETS**
- Exposure of Industries and Occupations to Emerging Automation Technologies.  
Implications for the Future of Work**  
Tommaso Ciarli (UNU-MERIT, United Nations University and University of Sussex)
- Future Regional Labour Markets in Europe: Automation, Global Value Chains and Skill  
Dynamics**  
Deyu Li (University of Utrecht)
- Good Practices of Inclusive Labour Market Policies in Europe**  
Tatjana Guznajeva (Technopolis)
- Panel Discussion**
- 15:15–15:30 **Closing Remarks**  
Oliver Falck (Pillars Coordinator and CESifo Program Director)
- 15:30 **End of Conference**